

idiCo becomes a « Société à Mission »

Paris, July 18, 2024 - idiCo, an asset management company serving French SMEs and mid-caps, has become a « Société à Mission » as defined by the 2019 Pacte law.

According to Article 1835 of the Civil Code, the Company's purpose is to help the businesses it invests in (the "Companies") grow and create value, while guiding them towards a more sustainable and inclusive world. Alongside employees and management, idiCo's teams address economic, social, and environmental challenges and work towards a just transition. They are resolutely focused on the future and shared prosperity.

The Company aims to generate a positive and significant economic, social, societal, and environmental impact through its activities.

To recall, idiCo's investment philosophy revolves around three key principles: consistent performance and commitment, collaboration at the heart of its investment strategy, and the conviction that there is no **performance without sustainability.**

Responsible investment governance has been structured to ensure the integration of ESG criteria in all activities. It is based on three pillars:

- · An ESG Officer
- An ESG Supervisory Board composed of members of the idiCo team as well as two senior advisors:
 Corinne Lepage, a lawyer specializing in environmental law, former Minister of the Environment,
 and former Member of the European Parliament, and Stéphane Voisin, Director of Green and
 Sustainable Finance Research Programs at the Louis Bachelier Institute and Member of the
 European Commission's Platform on Sustainable Finance
- An operational ESG committee composed of members of the investment teams.

Statutory Objectives:

In its activities, the Company aims to pursue several strategic objectives for the companies it works with, contributing to the realization of its mission:

- 1: Structure and develop businesses
- 2: Enhance attractiveness and retain talent
- 3: Encourage leaders and their teams to take action on environmental, social, and governance (ESG) issues
- 4: Contribute to the ecological transition and the compliance with the Paris Agreement

"At the inception of idiCo, we expressed our desire to place ESG at the core of our activities. Becoming a mission-driven company is an important step that confirms our commitment to promoting sustainable and responsible growth for the companies we support," says Benjamin Arm, General Manager of idiCo.

"This first year has been crucial: it has laid the solid foundations of our approach. We have achieved several major milestones. ESG is now part of our daily routine as its analysis is integrated throughout the investment process. The adoption of the mission-driven company status was the logical continuation of the work done with all our stakeholders over the past few months," emphasizes Gabin Primault, ESG Officer.



About idiCo

Derived from Omnes Capital's investment activity, idiCo is a major player in private equity and private debt in the small to lower-mid cap segment, authorized by the French Financial Markets Authority, and a subsidiary of the IDI Group.

idiCo invests in French SMEs and mid-sized companies through minority and majority equity stakes or bond financing to support them in responsible value creation through 3 main strategies: lower-mid cap, small cap, and private debt.

idiCo manages nearly €1 billion in assets spread across 31 portfolio investments and has supported over 110 companies in recent years. The management company operates primarily in the healthcare, B2B services, technology, and industry sectors.

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