



**idiCo**

ESG initiatives

May 2023

## Presentation of the responsible investment approach

idiCo works alongside entrepreneurs in implementing strategies for sustainable value creation. We firmly believe that integrating non-financial criteria into the partnerships we develop with entrepreneurs is key to creating long-term value. We therefore pay particular attention to preserving the environment, developing human capital and establishing transparent and responsible governance structures.

Our ambition is to play a proactive role in promoting best practices on environmental, social and governance issues. In order to formalise and give structure to our engagement, idiCo is committed to signing the following pledges (affiliation applications are in progress):

### UNPRI membership

By signing up to the United Nations Principles for Responsible Investment (UNPRI), idiCo formalises its commitment to integrate environmental, social and governance issues into its investment processes, shareholder practices and within the Management Company.



idiCo is also committed to promoting UNPRI's values to its partners and undertakes:

1. To incorporate ESG into our investment analyses and decision-making processes
2. To take ESG into account in our shareholder policies and procedures
3. To require companies in which idiCo is a reference shareholder to publish ESG-related information
4. To promote the acceptance and implementation of these Principles by the management teams of portfolio companies
5. To work collectively to enhance our effectiveness in implementing these Principles
6. To report on our activities and progress in implementing these Principles.

Our commitments have been drawn up with the UNPRI and idiCo values in mind:

- Excellence
- Entrepreneurship
- Integrity, mutual respect and trust
- Long-term commitment
- Creativity

### Adherence to the International Climate Initiative

idiCo is joining the International Climate Initiative (ICI), the first collective commitment of French private equity professionals that promotes the development of companies that respect people and their environment. All signatories undertake to respect three commitments:



- Recognising that climate change will have effects on the economy that represent risks and opportunities for companies
- Taking action to contribute, at their level, to the COP21 objective of limiting global warming to two degrees
- Reducing the greenhouse gas emissions of their portfolio companies and ensuring sustainable performance